



GRACE
COLLEGE OF DIVINITY

Doctor of Ministry

Concentration in Christian Leadership & Strategic Growth

2019-2020 Program Details with Course Descriptions

Purpose and Objectives

The purpose of the Doctor of Ministry program is to prepare experienced pastors and Christian leaders to advance their knowledge in effective ministry strategies and tactics in a particular program focus area: Christian Leadership & Strategic Growth is the first focus area to be offered; other focus areas may be added in the future as needed. This degree may be completed online. Several classes may also be available at GCD's main campus in Fayetteville, NC. Students seeking acceptance to this program must have at least three years of ministry experience and must hold an appropriate master's degree plus no less than 15 credit hours in Bible or Theology from a regionally or nationally accredited college or university. At the culmination of this D.Min. program, each student will write and defend a research-based dissertation that is relevant to the program focus area.

Doctor of Ministry Learning Outcomes for Each Student

In addition to GCD's mission statement, institutional goals, and institutional objectives, the objectives of the Doctor of Ministry Program are as follows:

- Analyze and evaluate ministry methodologies in context for effectiveness in advancing God's kingdom to reach and disciple the harvest.
- Synthesize a theology of ministry consistent with biblical truth and effective kingdom-advancing ministry strategies & tactics.
- Develop a research-based ministry project that addresses specific ministry objectives and that produces measurable kingdom growth.
- Create and present a strategic plan detailing implementation of the ministry project.
- Demonstrate an understanding of how to lead with integrity grounded in a Judeo-Christian worldview and values system.

Course of Study

30 semester hours

D.Min. Foundation Courses (12 Semester Hours)

PMIN 700	Foundation for Doctoral Ministry	3
PMIN 701	Minister's Life & Calling	3

PMIN 702	Advanced Ministry Administration	3
PMIN 703	Ministry Research Methods	3

D.Min. Concentration Courses (9 Semester Hours)

PMIN 704	Strategic Growth & Leadership	3
PMIN 705	Kingdom & Church Development	3
PMIN 810	High Capacity Leadership	3

D.Min. Dissertation Courses (9 Semester Hours)

PMIN 870	D.Min. Integrative Project	3
PMIN 880	D.Min. Proposal	3
PMIN 890	D.Min. Dissertation	3

Course Descriptions

PMIN 700 - Foundation for Doctoral Ministry (D.Min. Orientation)

This course is the D.Min. orientation and is designed to provide students with an overview of the program goals and objectives while also introducing students to skills, techniques, and interactive learning strategies related to the academic program, especially the ministry project/dissertation. Special emphasis will be given to biblical/theological reflection and research techniques as well as fundamental concepts related to spiritual formation and personal Christian leadership. (3 credit hours)

Prerequisites: None

PMIN 701 - Minister's Life and Calling

This course helps Christian leaders with spiritual formation to include assessment and development of core values, ethical leadership, personal confidence, relational health, and other issues that may inform one's leadership. Spiritual renewal and discipleship system development will also be addressed. (3 credit hours) *Prerequisites: PMIN 700 (or concurrent)*

PMIN 702 - Advanced Ministry Administration (leading meetings, boards, budgets, etc.)

Practical skills for catalyzing change within an organization are addressed to include casting vision, conducting strategic planning, project management (projects and processes), and system integration among practical ministry, strategic planning, and effective management. Outcomes include infusing leadership skills to mobilize and manage volunteer and staff resources to include the following: recruiting, assimilating, supervising, growing, and retaining. (3 credit hours) *Prerequisites: PMIN 700 (or concurrent)*

PMIN 704 - Strategic Growth & Leadership (Redemptive Leadership)

The concept of strategic leadership and vision will be examined from several perspectives including biblical, anthropological, and social views. In addition, the concept of organizational culture will be explored along with discovering methods for examining and changing this important aspect of organizations. More specifically,

students will align personal practice, organizational management, and spiritual leadership with the ministry of the Gospel in a contextualized manner for the purpose of advancing the Christian movement from local to worldwide. (3 credit hours)

Prerequisites: PMIN 700 (or concurrent)

PMIN 703 - Ministry Research Methods

In this class the student will learn different methods of research analysis including qualitative, quantitative, and mixed methods. In addition, the nature of research in the context of ministry and the discipline of practical theology will be emphasized. (3 credit hours) *Prerequisites: PMIN 700 (or concurrent)*

PMIN 705 - Kingdom & Church Development (Planting Healthy Churches)

This course trains Christian leaders how to plant New Testament churches “in culture.” The various schools of church planting will be analyzed along with an evaluation of their strengths and weaknesses. The course will also develop more fully an understanding of the challenges and opportunities of 21st-century ministry within a church context to include setting realistic expectations and goals, dealing with church boards, marriage, children, finances, burn-out, stress, time management, church buildings, and more. (3 credit hours) *Prerequisites: PMIN 700 (or concurrent)*

PMIN 810 - High Capacity Leadership

Select theories of organizational leadership will be explored and applied to the context of effective 21st-century leadership in ministry. Theories will include servant leadership, transformational leadership, authentic leadership, as well as biblical issues for leadership. (3 credit hours) *Prerequisites: PMIN 700 (or concurrent)*

PMIN 870 - D.Min. Integrative Project

This course is the initial course for the D.Min. culminating experience. Students will demonstrate the integration of class materials and application toward their personal and professional lives. Each student will submit a written mid-course exam to illustrate personal and professional transformation as a basis for an oral examination by the dissertation chairperson. The grade for this course will be either Pass or No Pass. (3 credit hours) *Prerequisites: Completion of most non-dissertation coursework*

PMIN 880 - D.Min. Proposal

This course is for first-year Doctor of Ministry students for developing a formal topic proposal for the student’s intended professional project practicum and project thesis/dissertation. Theological writing and research techniques will also be addressed. (3 credit hours) *Prerequisites: Completion of most non-dissertation coursework*

PMIN 890 - D.Min. Dissertation

The student will synthesize the knowledge and skills learned throughout this program. This will be the development of a doctoral dissertation that incorporates original study and research using historical, critical, biblical and theological tools and analysis and focuses on a research-based solution to a problem in ministry. *This capstone course must be taken in the final semester of the program.* The grade for this course will be

either Pass or No Pass. (3 credit hours) *Prerequisites: Completion of all non-dissertation coursework*

PMIN 891 - D.Min. Dissertation Continuation I (3 credit hours)(if needed)

Continuation of PMIN 890 for students who do not finish the dissertation project in one semester. The student will synthesize the knowledge and skills learned throughout this program. This will be the development of a doctoral dissertation that incorporates original study and research using historical, critical, biblical and theological tools and analysis and focuses on a research-based solution to a problem in ministry. *This capstone course must be taken in the final semester of the program.* The grade for this course will be either Pass or No Pass. (3 credit hours) *Prerequisites: Completion of all coursework and PMIN 890*

PMIN 892 - D.Min. Dissertation Continuation II (1 credit hour)(if needed)

Continuation of PMIN 891 for students who do not finish the dissertation project after two semesters. The student will synthesize the knowledge and skills learned throughout this program. This will be the development of a doctoral dissertation that incorporates original study and research using historical, critical, biblical and theological tools and analysis and focuses on a research-based solution to a problem in ministry. *This capstone course must be taken in the final semester of the program.* The grade for this course will be either Pass or No Pass. (3 credit hours) *Prerequisites: Completion of all coursework and PMIN 891*

Faculty:

- Natalie Aaron, D.S.L.
- Scott Adams, Ph.D., D.Min.
- Farid Awad, D.Min. (8-week, on-campus)
- John Chasteen, D.Min.
- Robert Clanton, D.Min.
- Ron Crews, D.Min.
- Steve Crowther, Ph.D.
- Tom Johnson, D.Min. abd (D.Min. Program Director)
- Denise Merritt, D.Min.
- Carlo Serrano, Ph.D.
- Diane Sharpe, Ed.D.

Notes:

- \$325 per credit hour
- Turabian will be the style used for dissertation and course projects.